ABC Task Force Overtime Policy: based on 84 hours worked in a 14 day period;

**OFFICER A**

<table>
<thead>
<tr>
<th>Project 1/Agency</th>
<th>84 hours total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project 2/Grant</td>
<td>6 hours total</td>
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</table>

Of the 90 hours = 84 are paid at straight time and 6 are paid at time and a half based on the OT policy.

**Straight Pay** $20.00

Of the 90 hours worked in the pay period 84 are paid at straight time = 84 x $20 = $1,680.00

**OT Pay** $30.00

Of the 90 hours worked in the pay period 6 are paid at time and a half rate = 6 x $30 = $180.00

$20 x 1.5 = OT $30.00

$30 overtime rate is $20 straight time and $10 at half straight time.

6/90 = .067 time billed to grant

Officer A worked on the grant project for 6 hours.

Officer A worked 6.7% of time on the grant project for the pay period

Only 6.7% of the overtime amount can be billed to the grant project.

6 hours x $20 hourly wage = $120

Of the $180 overtime pay = $120 in straight time and $60 in the extra half time.

.067 x $60 = $4.02

6 hours of straight time can be billed to the grant = $120

Only $4.02 of the $60 of extra half time can be billed to the grant.

$55.98 of the $60 extra half time is paid by the home agency.

**OVERTIME SUMMARY FOR OFFICER A BILLED TO THE GRANT PROJECT**

| $120.00  6 hours of straight time billed to the grant |
| $4.02   Proportionate amount of overtime billed to the grant |
| $55.98  Paid by Officer A’s home agency |
| $180.00  TOTAL OVERTIME FOR OFFICER A |

**BENEFITS OF CONTRIBUTING A FULL TIME OFFICER**

- Carry out special operations (undercover operations, high-risk tactical operations, surveillance, search warrants, drug buys)
- Develop and manage confidential informants.
- Training and retraining on Task Force operations.
- Develop professional relationships with other law enforcement officers.
- Day-to-day sharing of intelligence information.
- Utilizing Task Force equipment.
- Overtime paid with grant funds.
- Voting member on Governing Board.
**BENEFITS OF A PART TIME OFFICER WORKING AT LEAST 10 HOURS PER WEEK AT THE TASK FORCE**

- Carry out special operations (undercover operations, high-risk tactical operations, surveillance, search warrants, drug buys)
- Develop and manage confidential informants.
- Training and retraining on Task Force operations.
- Develop professional relationships with other law enforcement officers.
- Sharing of intelligence information.
- Proportionate amount of overtime paid with grant funds.
- Access to Task Force equipment.
- Voting member on Governing Board.

**BENEFITS OF A RESERVE OFFICER AVAILABLE FOR CALL-OUT FOR TASK FORCE OPERATIONS**

- Proportionate amount of overtime paid with grant funds.
- Develop professional relationships with other law enforcement officers.
- Participating in special operations when needed (surveillance, search warrants, drug buys, etc.)
- Voting member on Governing Board