

Calculating Overtime for Grant Project #2

ABC Task Force Overtime Policy: based on 84 hours worked in a 14 day period;

OFFICER A

Project 1/Agency	84 hours
Project 2/Grant	6 hours
	90 hours total

Of the 90 hours = 84 are paid at straight time and 6 are paid at time and a half based on the OT policy.

Straight Pay	\$20.00
OT Pay →	\$30.00

Of the 90 hours worked in the pay period 84 are paid at straight time = $84 \times \$20 = \$1,680.00$
 Of the 90 hours worked in the pay period 6 are paid at time and a half rate = $6 \times \$30 = \mathbf{\$180.00}$

↓
 $\$20 \times 1.5 = \text{OT}$ **\$30.00**

\$30 overtime rate is \$20 straight time and \$10 at half straight time.

$6/90 = .067$ time billed to grant

Officer A worked on the grant project for 6 hours.
 Officer A worked 6.7% of time on the grant project for the pay period
 Only 6.7% of the overtime amount can be billed to the grant project.

$6 \text{ hours} \times \$20 \text{ hourly wage} = \120
 $.067 \times \$60 = \4.02

Of the **\$180** overtime pay = \$120 in straight time and \$60 in the extra half time.
 6 hours of straight time can be billed to the grant = \$120
 Only \$4.02 of the \$60 of extra half time can be billed to the grant.
 \$55.98 of the \$60 extra half time is paid by the home agency.

OVERTIME SUMMARY FOR OFFICER A BILLED TO THE GRANT PROJECT

\$120.00	6 hours of straight time billed to the grant
\$4.02	Proportionate amount of overtime billed to the grant
<u>\$55.98</u>	Paid by Officer A's home agency
\$180.00	TOTAL OVERTIME FOR OFFICER A

BENEFITS OF CONTRIBUTING A FULL TIME OFFICER

- Carry out special operations (undercover operations, high-risk tactical operations, surveillance, search warrants, drug buys)
- Develop and manage confidential informants.
- Training and retraining on Task Force operations.
- Develop professional relationships with other law enforcement officers.
- Day-to-day sharing of intelligence information.
- Utilizing Task Force equipment.
- Overtime paid with grant funds.
- Voting member on Governing Board.

BENEFITS OF A PART TIME OFFICER WORKING AT LEAST 10 HOURS PER WEEK AT THE TASK FORCE

- Carry out special operations (undercover operations, high-risk tactical operations, surveillance, search warrants, drug buys)
- Develop and manage confidential informants.
- Training and retraining on Task Force operations.
- Develop professional relationships with other law enforcement officers.
- Sharing of intelligence information.
- Proportionate amount of overtime paid with grant funds.
- Access to Task Force equipment.
- Voting member on Governing Board.

BENEFITS OF A RESERVE OFFICER AVAILABLE FOR CALL-OUT FOR TASK FORCE OPERATIONS

- Proportionate amount of overtime paid with grant funds.
- Develop professional relationships with other law enforcement officers.
- Participating in special operations when needed (surveillance, search warrants, drug buys, etc.)
- Voting member on Governing Board